

UNIT: SCHOOL CROSSING GUARDS  
 CBU CODE: 089  
 UNION: DC 37  
 EFFECTIVE DATE: MAY 26, 2021 3%, MAY 26, 2022 3%, MAY 26, 2023 3%

TITLE  
CODE TITLE  
 70205 School Crossing Guard

EFFECTIVE 5/25/2021

	Hiring rate *	Incumbent rate hired after 6/30/86 w/ 1 year of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
Appt. Rate	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45
After 1 yr.	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45
After 2 yrs.		\$15.45	\$15.45	\$15.45	\$15.45
After 3 yrs.		\$15.45	\$15.45	\$15.51	\$15.71

Level II \*\* \$16.58 (Flat Rate)

Rates are on a per hour basis.

EFFECTIVE 5/26/2021

	Hiring rate *	Incumbent rate hired after 6/30/86 w/ 1 year of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
Appt. Rate	\$15.91	\$15.91	\$15.91	\$15.91	\$15.91
After 1 yr.	\$15.91	\$15.91	\$15.91	\$15.91	\$15.91
After 2 yrs.		\$15.91	\$15.91	\$15.91	\$15.91
After 3 yrs.		\$15.91	\$15.91	\$15.98	\$16.18

Level II \*\* \$17.08 (Flat Rate)

EFFECTIVE 5/26/2022

	Hiring rate *	Incumbent rate hired after 6/30/86 w/ 1 year of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
Appt. Rate	\$16.39	\$16.39	\$16.39	\$16.39	\$16.39
After 1 yr.	\$16.39	\$16.39	\$16.39	\$16.39	\$16.39
After 2 yrs.		\$16.39	\$16.39	\$16.39	\$16.39
After 3 yrs.		\$16.39	\$16.39	\$16.46	\$16.67

Level II \*\* \$17.59 (Flat Rate)

EFFECTIVE 5/26/2023

	Hiring rate *	Incumbent rate hired after 6/30/86 w/ 1 year of service	Hired between 7/1/85 6/30/86	Hired between 7/1/84 6/30/85	Hired before 7/1/84
Appt. Rate	\$16.88	\$16.88	\$16.88	\$16.88	\$16.88
After 1 yr.	\$16.88	\$16.88	\$16.88	\$16.88	\$16.88
After 2 yrs.		\$16.88	\$16.88	\$16.88	\$16.88
After 3 yrs.		\$16.88	\$16.88	\$16.95	\$17.17

Level II \*\* \$18.12 (Flat Rate)

Rates are on a per hour basis.

NOTE:

\* Employees hired on or after 5/26/21, 5/26/22, or 5/26/23 shall be paid the hiring rate effective 5/26/21, 5/26/22, or 5/26/23.

Upon Completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Separate Successor Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

\*\* This level was established pursuant to September 23, 2016 agreement.