

		Local 372 Family Workers						
					Effective 8/4/2022			
		Before 9/9/1984	Between 9/9/1984 - 9/8/1985	Between 9/9/1985- 9/8/1986	Between 9/9/1986- 8/3/2021	Hired After 8/3/2021		
		F1 1A	F1 1B	F1 1C	F1 1D	F1 1F		
8/4/2022	Family Worker	\$26,307	\$26,132	\$25,925	\$25,615	\$22,274		
13th Month	Hourly Equivalent	\$18.33	\$18.20	\$18.06	\$17.84	\$15.52		
3.00%	Per Session	\$19.13	\$19.01	\$18.85	\$18.63	\$16.20		
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F		
	Family Worker A	\$28,013	\$27,904	\$27,766	\$27,558	\$23,963		
	Hourly Equivalent	\$19.51	\$19.44	\$19.34	\$19.20	\$16.69		
	Per Session	\$20.37	\$20.29	\$20.19	\$20.04	\$17.43		
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F		
	Family Assistant (1)	\$28,566	\$28,500	\$28,395	\$28,214	\$24,534		
	Hourly Equivalent	\$19.90	\$19.85	\$19.78	\$19.65	\$17.09		
	Per Session	\$20.78	\$20.73	\$20.65	\$20.52	\$17.84		
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F		
	Family Assistant A-1(1a)	\$28,948	\$28,915	\$28,845	\$28,671	\$24,931		
	Hourly Equivalent	\$20.17	\$20.14	\$20.09	\$19.97	\$17.37		
	Per Session	\$21.05	\$21.03	\$20.98	\$20.85	\$18.13		
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F		
	Family Assistant A-2 (2)	\$29,264	\$29,226	\$29,155	\$29,020	\$25,235		
	Hourly Equivalent	\$20.39	\$20.36	\$20.31	\$20.22	\$17.58		
	Per Session	\$21.28	\$21.26	\$21.20	\$21.11	\$18.35		
		F6 1A	>>	F6 1C	F6 1D	F6 1F		
	Family Assistant B	\$30,233	\$30,233	\$30,201	\$30,168	\$26,233		
	Hourly Equivalent	\$21.06	\$21.06	\$21.04	\$21.02	\$18.27		
	Per Session	\$21.99	\$21.99	\$21.96	\$21.94	\$19.08		
		F7 1A	>>	>>	>>	F7 1F		
	Family Associate (4)	\$34,574	\$34,574	\$34,574	\$34,574	\$30,064		
	Hourly Equivalent	\$24.08	\$24.08	\$24.08	\$24.08	\$20.94		
	Per Session	\$25.14	\$25.14	\$25.14	\$25.14	\$21.86		
		F8 1A	>>	>>	>>	F8 1F		
	Parent Program Assist	\$36,522	\$36,522	\$36,522	\$36,522	\$31,758		
	Hourly Equivalent	\$25.44	\$25.44	\$25.44	\$25.44	\$22.12		
	Per Session	\$26.56	\$26.56	\$26.56	\$26.56	\$23.10		

		Local 372 Family Workers								
					Effective 7/1/2023					
		Before 9/9/1984	Between 9/9/1984 - 9/8/1985	Between 9/9/1985- 9/8/1986	Between 9/9/1986- 8/3/2021	Hired After 8/3/2021				
		F1 1A	F1 1B	F1 1C	F1 1D	F1 1F				
7/1/2023	Family Worker	\$26,307	\$26,132	\$25,925	\$25,615	\$22,274				
23th Month 27 days	Hourly Equivalent	\$18.33	\$18.20	\$18.06	\$17.84	\$15.52				
0.00%	Per Session	\$19.13	\$19.01	\$18.85	\$18.63	\$18.00				
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F				
	Family Worker A	\$28,013	\$27,904	\$27,766	\$27,558	\$23,963				
	Hourly Equivalent	\$19.51	\$19.44	\$19.34	\$19.20	\$16.69				
	Per Session	\$20.37	\$20.29	\$20.19	\$20.04	\$18.00				
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F				
	Family Assistant (1)	\$28,566	\$28,500	\$28,395	\$28,214	\$24,534				
	Hourly Equivalent	\$19.90	\$19.85	\$19.78	\$19.65	\$17.09				
	Per Session	\$20.78	\$20.73	\$20.65	\$20.52	\$18.00				
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F				
	Family Assistant A-1(1a)	\$28,948	\$28,915	\$28,845	\$28,671	\$24,931				
	Hourly Equivalent	\$20.17	\$20.14	\$20.09	\$19.97	\$17.37				
	Per Session	\$21.05	\$21.03	\$20.98	\$20.85	\$18.13				
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F				
	Family Assistant A-2 (2)	\$29,264	\$29,226	\$29,155	\$29,020	\$25,235				
	Hourly Equivalent	\$20.39	\$20.36	\$20.31	\$20.22	\$17.58				
	Per Session	\$21.28	\$21.26	\$21.20	\$21.11	\$18.35				
		F6 1A	>>	F6 1C	F6 1D	F6 1F				
	Family Assistant B	\$30,233	\$30,233	\$30,201	\$30,168	\$26,233				
	Hourly Equivalent	\$21.06	\$21.06	\$21.04	\$21.02	\$18.27				
	Per Session	\$21.99	\$21.99	\$21.96	\$21.94	\$19.08				
		F7 1A	>>	>>	>>	F7 1F				
	Family Associate (4)	\$34,574	\$34,574	\$34,574	\$34,574	\$30,064				
	Hourly Equivalent	\$24.08	\$24.08	\$24.08	\$24.08	\$20.94				
	Per Session	\$25.14	\$25.14	\$25.14	\$25.14	\$21.86				
		F8 1A	>>	>>	>>	F8 1F				
	Parent Program Assist	\$36,522	\$36,522	\$36,522	\$36,522	\$31,758				
	Hourly Equivalent	\$25.44	\$25.44	\$25.44	\$25.44	\$22.12				
	Per Session	\$26.56	\$26.56	\$26.56	\$26.56	\$23.10				

		Local 372 Family Workers								
					Effective 8/4/2023					
		Before 9/9/1984	Between 9/9/1984 - 9/8/1985	Between 9/9/1985- 9/8/1986	Between 9/9/1986- 8/3/2021	Hired After 8/3/2021				
		F1 1A	F1 1B	F1 1C	F1 1D	F1 1F				
8/4/2023	Family Worker	\$27,096	\$26,916	\$26,703	\$26,383	\$22,942				
25th Month	Hourly Equivalent	\$18.88	\$18.75	\$18.60	\$18.38	\$15.98				
3.00%	Per Session	\$19.71	\$19.58	\$19.42	\$19.19	\$18.54				
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F				
		Family Worker A	\$28,853	\$28,741	\$28,599	\$28,385	\$24,683			
		Hourly Equivalent	\$20.10	\$20.02	\$19.92	\$19.77	\$17.19			
		Per Session	\$20.98	\$20.90	\$20.80	\$20.64	\$18.54			
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F				
		Family Assistant (1)	\$29,423	\$29,355	\$29,247	\$29,060	\$25,270			
		Hourly Equivalent	\$20.50	\$20.45	\$20.37	\$20.24	\$17.60			
		Per Session	\$21.40	\$21.35	\$21.27	\$21.13	\$18.54			
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F				
		Family Assistant A-1(1a)	\$29,816	\$29,782	\$29,710	\$29,531	\$25,679			
		Hourly Equivalent	\$20.77	\$20.75	\$20.70	\$20.57	\$17.89			
		Per Session	\$21.68	\$21.66	\$21.61	\$21.48	\$18.68			
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F				
		Family Assistant A-2 (2)	\$30,142	\$30,103	\$30,030	\$29,891	\$25,992			
		Hourly Equivalent	\$21.00	\$20.97	\$20.92	\$20.82	\$18.11			
		Per Session	\$21.92	\$21.89	\$21.84	\$21.74	\$18.90			
		F6 1A	>>	F6 1C	F6 1D	F6 1F				
		Family Assistant B	\$31,140	\$31,140	\$31,107	\$31,073	\$27,020			
		Hourly Equivalent	\$21.69	\$21.69	\$21.67	\$21.65	\$18.82			
		Per Session	\$22.65	\$22.65	\$22.62	\$22.60	\$19.65			
		F7 1A	>>	>>	>>	F7 1F				
		Family Associate (4)	\$35,611	\$35,611	\$35,611	\$35,611	\$30,966			
		Hourly Equivalent	\$24.81	\$24.81	\$24.81	\$24.81	\$21.57			
		Per Session	\$25.90	\$25.90	\$25.90	\$25.90	\$22.52			
		F8 1A	>>	>>	>>	F8 1F				
		Parent Program Assist	\$37,618	\$37,618	\$37,618	\$37,618	\$32,711			
		Hourly Equivalent	\$26.21	\$26.21	\$26.21	\$26.21	\$22.79			
		Per Session	\$27.36	\$27.36	\$27.36	\$27.36	\$23.79			

		Local 372 Family Workers								
					Effective 8/4/2024					
		Before 9/9/1984	Between 9/9/1984 - 9/8/1985	Between 9/9/1985- 9/8/1986	Between 9/9/1986- 8/3/2021	Hired After 8/3/2021				
		F1 1A	F1 1B	F1 1C	F1 1D	F1 1F				
8/4/2024	Family Worker	\$27,909	\$27,723	\$27,504	\$27,174	\$23,630				
37th Month	Hourly Equivalent	\$19.44	\$19.31	\$19.16	\$18.93	\$16.46				
3.00%	Per Session	\$20.30	\$20.16	\$20.00	\$19.76	\$19.10				
		F2 1A	F2 1B	F2 1C	F2 1D	F2 1F				
	Family Worker A	\$29,719	\$29,603	\$29,457	\$29,237	\$25,423				
	Hourly Equivalent	\$20.70	\$20.62	\$20.52	\$20.37	\$17.71				
	Per Session	\$21.61	\$21.53	\$21.42	\$21.26	\$19.10				
		F3 1A	F3 1B	F3 1C	F3 1D	F3 1F				
	Family Assistant (1)	\$30,306	\$30,236	\$30,124	\$29,932	\$26,028				
	Hourly Equivalent	\$21.11	\$21.06	\$20.99	\$20.85	\$18.13				
	Per Session	\$22.04	\$21.99	\$21.91	\$21.77	\$19.10				
		F4 1A	F4 1B	F4 1C	F4 1D	F4 1F				
	Family Assistant A-1(1a)	\$30,710	\$30,675	\$30,601	\$30,417	\$26,450				
	Hourly Equivalent	\$21.39	\$21.37	\$21.32	\$21.19	\$18.43				
	Per Session	\$22.33	\$22.31	\$22.26	\$22.12	\$19.24				
		F5 1A	F5 1B	F5 1C	F5 1D	F5 1F				
	Family Assistant A-2 (2)	\$31,046	\$31,006	\$30,931	\$30,788	\$26,772				
	Hourly Equivalent	\$21.63	\$21.60	\$21.55	\$21.45	\$18.65				
	Per Session	\$22.58	\$22.55	\$22.50	\$22.39	\$19.47				
		F6 1A	>>	F6 1C	F6 1D	F6 1F				
	Family Assistant B	\$32,074	\$32,074	\$32,040	\$32,005	\$27,830				
	Hourly Equivalent	\$22.34	\$22.34	\$22.32	\$22.30	\$19.39				
	Per Session	\$23.33	\$23.33	\$23.30	\$23.28	\$20.24				
		F7 1A	>>	>>	>>	F7 1F				
	Family Associate (4)	\$36,679	\$36,679	\$36,679	\$36,679	\$31,895				
	Hourly Equivalent	\$25.55	\$25.55	\$25.55	\$25.55	\$22.22				
	Per Session	\$26.68	\$26.68	\$26.68	\$26.68	\$23.20				
		F8 1A	>>	>>	>>	F8 1F				
	Parent Program Assist	\$38,747	\$38,747	\$38,747	\$38,747	\$33,693				
	Hourly Equivalent	\$26.99	\$26.99	\$26.99	\$26.99	\$23.47				
	Per Session	\$28.18	\$28.18	\$28.18	\$28.18	\$24.50				

		Local 372 Family Workers						
					Effective 8/4/2025			
			Before 9/9/1984	Between 9/9/1984 - 9/8/1985	Between 9/9/1985- 9/8/1986	Between 9/9/1986- 8/3/2021	Hired After 8/3/2021	
			F1 1A	F1 1B	F1 1C	F1 1D	F1 1F	
8/4/2025	Family Worker	\$28,816	\$28,624	\$28,398	\$28,057	\$24,397		
49th Month	Hourly Equivalent	\$20.07	\$19.94	\$19.78	\$19.55	\$17.00		
3.25%	Per Session	\$20.96	\$20.82	\$20.65	\$20.41	\$19.72		
			F2 1A	F2 1B	F2 1C	F2 1D	F2 1F	
	Family Worker A	\$30,685	\$30,565	\$30,414	\$30,187	\$26,250		
	Hourly Equivalent	\$21.38	\$21.29	\$21.19	\$21.03	\$18.29		
	Per Session	\$22.32	\$22.23	\$22.12	\$21.95	\$19.72		
			F3 1A	F3 1B	F3 1C	F3 1D	F3 1F	
	Family Assistant (1)	\$31,291	\$31,219	\$31,103	\$30,905	\$26,874		
	Hourly Equivalent	\$21.80	\$21.75	\$21.67	\$21.53	\$18.72		
	Per Session	\$22.76	\$22.70	\$22.62	\$22.48	\$19.72		
			F4 1A	F4 1B	F4 1C	F4 1D	F4 1F	
	Family Assistant A-1(1a)	\$31,708	\$31,672	\$31,596	\$31,406	\$27,310		
	Hourly Equivalent	\$22.09	\$22.06	\$22.01	\$21.88	\$19.02		
	Per Session	\$23.06	\$23.03	\$22.98	\$22.84	\$19.86		
			F5 1A	F5 1B	F5 1C	F5 1D	F5 1F	
	Family Assistant A-2 (2)	\$32,055	\$32,014	\$31,936	\$31,789	\$27,643		
	Hourly Equivalent	\$22.33	\$22.30	\$22.25	\$22.14	\$19.26		
	Per Session	\$23.31	\$23.28	\$23.23	\$23.12	\$20.10		
			F6 1A	>>	F6 1C	F6 1D	F6 1F	
	Family Assistant B	\$33,116	\$33,116	\$33,081	\$33,045	\$28,735		
	Hourly Equivalent	\$23.07	\$23.07	\$23.04	\$23.02	\$20.02		
	Per Session	\$24.08	\$24.08	\$24.06	\$24.03	\$20.90		
			F7 1A	>>	>>	>>	F7 1F	
	Family Associate (4)	\$37,871	\$37,871	\$37,871	\$37,871	\$32,931		
	Hourly Equivalent	\$26.38	\$26.38	\$26.38	\$26.38	\$22.94		
	Per Session	\$27.54	\$27.54	\$27.54	\$27.54	\$23.95		
			F8 1A	>>	>>	>>	F8 1F	
	Parent Program Assist	\$40,006	\$40,006	\$40,006	\$40,006	\$34,788		
	Hourly Equivalent	\$27.87	\$27.87	\$27.87	\$27.87	\$24.23		
	Per Session	\$29.10	\$29.10	\$29.10	\$29.10	\$25.30		