

LOCAL 372
N.Y.C. Board of Education Employees
20 West 33rd Street, 8th Floor
New York, New York 10001

General Membership Meeting
Tuesday October 21st, 2025

The General Membership Meeting was held in person at DC 37's Headquarters and virtually via Zoom Conference (Hybrid). The meeting was called to order by President Shaun D. Francois I at 6:33 pm. President Francois gave welcoming remarks to the membership.

The opening prayer was given by Political Director, Jacques M. Leandre, ESQ.

Reading of the minutes

A motion was made to waive the reading of the minutes and to accept them by Sis. Michelle Dunston and it was seconded by Reverend Antonio Jordan.

98% Yay, 2% Nays.

The motion passed.

Secretary Treasurer's report

A motion was made to accept the financial report by Sis. Michelle Dunston and it was seconded by Rev. Antonio Jordan.

97% Yay, 3% Nay.

The motion passed.

Discussions ensued: Rev. Antonio Jordan addressed the members and said that anybody can request to see the financial reports anytime they would like, just schedule an appointment and we will gladly show any member the records.

Sis. La'Nette Q. Murphy wanted an explanation on the "Net Profit" and the "Net Loss". Business Manager Arif Hossain gave a brief description starting with "Net Loss" stating that during the summer months, we do not collect dues from most of the members. We don't collect a paycheck until the beginning or the end of September. During those summer months, we still have to pay the bills without the additional revenue coming in. In addition, when members retire, we no longer

collect dues from those members resulting in additional loss in revenue. These factors contribute to the “Net Loss”.

The “Net Profit” was from cutting back on conference participants, managing additional expenses, searching for bargaining when it comes to purchasing items for the local and preparing items in house such as flyers and designing t-shirts etc. A little more discussions ensued, President Francois stated that we have full transparency and we have nothing to hide this administration has been working hard from day one to ensure that the members have everything they need without bankrupting the local, and we will continue to help this local grow bigger and better than ever.

President's Report

President Francois thanked everyone for coming out and said how much he appreciates their participation. He also invited the members online to try and come to the next meeting in person. He then said as a part of his report he would like to introduce the Executive Director of District Council 37 Bro. Henry Garrido. Henry has been a proud dues paying member of Local 372 since 1991. He worked in school services, he was a District 1 Representative, a Shop Steward, a Council Representative, a Researcher and an Organizer. Ten years ago, he was an Assistant Director. Director Henry Garrido gave a brief description of the new healthcare plan that can be found posted online on DC 37's website that will take effect on January 1st, 2026. It's the best healthcare that we could afford. Several companies made a bid for it, however GHI Emblem Health coverage is the one that was the best. Please check online for the complete details.

Director Garrido spoke a little regarding the contract negotiations. The contract expires next year, we know that we will have a new mayor and we are hoping they will work together with the Union to issues a fair contract that everyone can live with.

Questions ensued.

Political Action Report

EVP Donald Nesbit gave a political action report reminding everyone that November 4th, 2025 is election day and that this Union and Local 372 has endorsed Zoran Mamdani for Mayor. He stressed how important it is for each and every member should get out and vote for the best person for the job and we believe that Zoran Mamdani is the best person for the job. Just remember former governor Cuomo was not too friendly to this local, he refused to sign our automatic dues deduction Bill. He vetoed it every time among other things and he also closed down OTB putting so many members out of work, just to say the least. Here are also six ballot questions: The first proposal we want to vote YES, the other 5 vote NO! Please look at the proposals online EVP Donald Nesbit gave a brief description and explanation of the proposals.

Questions ensued.

Education and Libraries Division Director's Report

Discussions ensued.

Unfinished Business

EVP Donald Nesbit for a moment of silence for School Crossing Guard Krystyna Naprawa who was struck and killed on October 20, 2023 by a dump truck at the intersection of Woodhaven Boulevard and Atlantic Avenue. She had serviced for nearly 13 years. The intersection was recently co-named “Krystyna Naprawa Lane” in her honor Local 372 was there to support. We stay in touch with her family.

Rev. Antonio Jordan made a motion to adjourn the meeting at 8:33pm and it was seconded by Sis. La’Nette Q. Murphy.

94% Yays, 6% Nays. The meeting is adjourned.

Fraternally Submitted
La’Nette Q. Murphy
Recording Secretary