

LOCAL 372
N.Y.C. Board of Education Employees
20 West 33rd Street, 8th Floor
New York, New York 10001

General Membership Meeting
Tuesday February 6th, 2024

The General Membership Meeting was held via Zoom Conference call, and it was called to order at 6:00 p.m. by President Shaun D. Francois I. Welcoming remarks from President Francois and Invocation from Reverend Antonio Jordan was given to the membership.

Reading of the Minutes

A Motion was made, and it was seconded to wave the reading of the minutes from the previous General Membership meeting. There was no quorum reached on the previous meeting, so there is no minutes recorded.

Discussions: NONE

The motion has been approved and adopted.

Secretary Treasurer's Report

A motion to approve the Unaudited Financial Statement Report was made by Carlos Moray district 14 and it was seconded by Denise Drent, District 11.

Discussion(s):

Sister Linette Sullivan: How there is so much Net Loses?

Sister Trina Prior Explained: We had to have 2 elections as well as Chapter Elections that had to repeated. This cost an additional amount of money for the Local. She went on to say that during the summer months we receive very little revenue, however we still need to conduct business as usual.

Further repeated discussions ensued

President Francois recapped that the members could make an appointment with the Business Office if they wish to review the books.

Vote 84% agreed, No Nays. The Financial Report has passed as read.

President's Report

The President Explained to the membership that we have a great contract. The best I've seen in 30 years. We are working on the needs of the members; each contract prioritizes the needs of the members first. We are also working to have our next Chapter Meetings in person next month, to see who's able to participate or not. Depending on the turn out we will determine whether or not to continue the Chapter Meetings in person or via Zoom Conference.

Discussions ensued:

Mary Ann Berto: We received a letter about the Level 2 Crossing Guards receiving their \$2.00 raise, congratulations! However, how come we are not getting all the holidays. Mr. President replied: We are still fighting, and we will continue to fight until we get what each member needs. Further Discussions Ensued: EVP Donald Nesbit explained the process of Negotiating to the members. EVP Donald Nesbit Explained that we all agree that the membership deserves the very best however there is a process, and we will see that process through completely. Director John Burke explained that yes, we are in the process of Contract Negotiations, and we have to follow the city's lead as far as waiting for our turn at the table. We are not the only ones fighting for the right to negotiate so there is a fight, and we are ready, willing and able to see this through. General Counsel Roger V. Archibald explained that the election was held on June 7th, 2023 at that time we had an unusually strange weather situation during the election and the Mayor declared that it was unsafe to go outside however the schools were still opened therefore the election continued to take place. The losing slate said the reason they lost the election was due to the frightening weather and the low turnout as a result of the weather condition. Therefore this matter went before the Judicial Board where they declared that the poor air quality might have played a part in the outcome of the election and we would need to re-due the election. We held the election again with the same results, the New Direction Slate won. We also had a low turnout however the results were almost the same. Not everyone voted in the election, however the majority ruled that they preferred the New Direction Slate. They tried to crush the spirit of the Local and we will not allow that to happen. Counsel Archibald went on to say thank you to the Board for agreeing to put up the Bond to secure payment in the event we had to go to court again, as we did and we prevailed. Discussions ensued and concluded.

Education and Libraries Division Director's Report

Unfinished Business

None

New Business

EVP Donald Nesbit made a motion to read a proposed Constitutional Amendment. "This Amendment will grant the President the ability to remove a Shop Steward that has repeated absences and/or is in dereliction of duties and responsibility. Be it resolved that the NYC Board of Education Employees of Local 372 constitution Article 7 is amended to include a new section 13 and it will read as follows:

The President has the authority to remove a Shop Steward under section 13 in the event that the Shop Steward fails to attend 3 consecutive meetings of either a regularly scheduled Shop Steward Meeting, General Membership Meeting or a Chapter Meeting or is derelict in their duties that are designated by the President Section A regulations or B is derelict in their duties.

President Francois said the reason this is being read is because we are finding a lot of Shop Stewards in dereliction of their duties to hold this seat and we are not going to allow that to continue. We are here for the members not for any other reason and if you don't want to do the job that you were elected to perform we will have no choice but to replace the current Shop Steward by another member who will be elected as Shop Steward and that he or she would wish to carry out the mission of informing and supporting the members. Some Shop Stewards have held onto their seat for three years and did absolutely nothing to inform or support the members. This can not and will not continue to happen. JoAnne Pansini- George asked the question that she see that the safety agents have been fitted with bullet proof vest, will the school be receiving a bullet proof vest as well? Executive Vice President Donald Nesbit said that was negotiated for in the School Safety Agents contracts and that the leadership is fighting to get the members out of sitting at the Safety Agents desk to fill in for lunch they are not surpassed to be there. Further Discussions ensued concerning sitting at the desk for school safety.

Good and Welfare

The Black History Celebration will be held via Zoom Conference call on February 23rd, 2024. The Women's History Celebration will also be held via Zoom Conference on March 29th, 2024. The Scholarship Dinner Dance will be held on June 27th, 2024 in person save the date.

A Motion was made by Sister Imogene Jones District 18 to adjourn and it was seconded by Sister Yvonne Dupree District 19. The vote was 98% to adjourn the meeting. No Nays. The Meeting was adjourned at 8:13pm.

Fraternally Submitted,

La’Nette Q. Murphy
Recording Secretary